



LEADERSHIP OF THE REGIONAL HOUSE OF REPRESENTATIVES REMBANG  
REGENCY

CENTRAL JAVA PROVINCE

DECISION OF THE REGIONAL HOUSE OF REPRESENTATIVES OF REMBANG  
REGENCY

NUMBER 15 OF 2025

CONCERNING

RECOMMENDATION ON THE APPOINTMENT OF GOVERNMENT EMPLOYEES  
UNDER EMPLOYMENT CONTRACTS (PPPK) OF REMBANG REGENCY

THE LEADERSHIP OF THE REGIONAL HOUSE OF  
REPRESENTATIVES OF REMBANG REGENCY,

- Considering :
- a. that in accordance with the mechanisms regulated in the Rules of Procedure of the Regional House of Representatives of Rembang Regency, the Special Committee of the DPRD established at the plenary session on 8 May 2025 has conducted deliberations regarding the appointment of Government Employees under Employment Contracts (PPPK) in Rembang Regency;
  - b. that the results of the deliberations of the Special Committee concerning the appointment of PPPK in Rembang Regency are in the form of proposed recommendations which have been approved to become DPRD recommendations in the Plenary Session;
  - c. that for the purposes as referred to in letters a and b, it is necessary to stipulate a Decision of the Regional House of Representatives of Rembang Regency concerning the Recommendation on the Appointment of Government Employees under Employment Contracts in Rembang Regency;
- Bearing in mind :
1. Law Number 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java;
  2. Law Number 15 of 2004 concerning the Audit of State Financial Management and Accountability;
  3. Law Number 23 of 2014 concerning Regional Government;
  4. Law Number 1 of 2022 concerning Financial Relations between the Central Government and Regional Governments;

5. Law Number 12 of 2011 concerning the Formation of Laws and Regulations, as amended by Law Number 15 of 2019 concerning Amendments to Law Number 12 of 2011 on the Formation of Laws and Regulations;
6. Law Number 23 of 2014 concerning Regional Government, as amended several times, most recently by Law Number 11 of 2020 concerning Job Creation;
7. Law Number 1 of 2022 concerning Fiscal Balance between the Central Government and Regional Governments;
8. Law Number 20 of 2023 concerning the State Civil Apparatus;
9. Government Regulation Number 12 of 2018 concerning Guidelines for the Formulation of Rules of Procedure of the Regional House of Representatives of Provinces, Regencies, and Cities;
10. Government Regulation Number 12 of 2019 concerning Regional Financial Management;
11. Regional Regulation of Rembang Regency Number 7 of 2021 concerning Regional Financial Management;
12. Regional Regulation of Rembang Regency Number 5 of 2016 concerning the Establishment and Organizational Structure of Regional Apparatus of Rembang Regency, as amended several times, most recently by Regional Regulation of Rembang Regency Number 6 of 2021 concerning the Second Amendment to Regional Regulation Number 5 of 2016 on the Establishment and Organizational Structure of Regional Apparatus of Rembang Regency;

Taking into consideration : DPRD Plenary Session on July 23, 2025.

HEREBY DECIDES:

- To Stipulate :
- FIRST : The Recommendation on the appointment of Government Employees under Employment Contracts (PPPK) in Rembang Regency as set forth in the Appendix, which constitutes an inseparable part of this Decision.
- SECOND : The recommendation as referred to in the FIRST dictum shall serve as material for consideration and evaluation by the Regional Government regarding the appointment of PPPK in Rembang Regency.
- THIRD : This Decision of the Regional House of Representatives shall enter into force as of the date of its stipulation.

Stipulated in Rembang  
On May 22, 2025

CHAIRPERSON OF THE  
REGIONAL HOUSE OF  
REPRESENTATIVES OF  
REMBANG REGENCY,



A. ABDUL ROUF

APPENDIX: Decision of the Regional House of  
Representatives of Rembang  
Regency  
Number : 15 of 2025  
Date : May 22, 2025

RECOMMENDATIONS OF THE REGIONAL HOUSE OF REPRESENTATIVES ON  
THE APPOINTMENT OF GOVERNMENT EMPLOYEES UNDER EMPLOYMENT  
CONTRACTS (PPPK) OF REMBANG REGENCY

1. Participants of the PPPK selection who have undergone all stages of testing and have passed the selection process shall be appointed, in accordance with Government Regulation Number 49 of 2018 Article 53 paragraph (1) letter (a) and Minister of Administrative and Bureaucratic Reform Regulation Number 6 of 2024 Article 60, by taking into account the financial capacity of the Regional Government;
2. The appointment of PPPK as referred to in point 1 shall take into account Law Number 1 of 2022 Articles 146 through 148, stipulating that personnel expenditure in Fiscal Year 2027 shall not exceed 30% (thirty percent) of the total Regional Revenue and Expenditure Budget (APBD), including the applicable sanctions;
3. The Regent shall evaluate the performance of PPPK on an annual basis;
4. PPPK assigned to Regional Public Service Agencies (BLUD) shall be financed independently by the respective BLUD in accordance with Minister of Home Affairs Regulation Number 79 of 2018;
5. The Regent shall impose sanctions on officials who are negligent in formulating PPPK recruitment policies that result in a financial burden on the Regional Government;
6. As of the issuance of this recommendation, all authorized officials are prohibited from appointing non-ASN personnel;
7. The Organizational Division shall be obligated to conduct evaluations of Job Analysis (ANJAB) and Workload Analysis (ABK) in each agency in accordance with actual needs, while taking into account the financial capacity of the Regional Government.

CHAIRPERSON OF THE  
REGIONAL HOUSE OF  
REPRESENTATIVES OF  
REMBANG REGENCY,



A. ABDUL ROUF